

Christ Church Vestry Meeting

Monday, May 10, 2010

(7:00 P.M - 9:00 P.M.)

Meeting Minutes

Members Present:

Voting – Ruth Beard (Junior Warden), Laura Buel (Assistant Treasurer), Paul Harrington (Senior Warden) , Diane Holland, Dick Mansfield, Dick Herrmann, Ed Skea, and Bob Uerz.

Non-Voting – Reverend Ann Grady (Interim Pastor)

Senior Warden Paul Harrington asked Reverend Ann Grady to lead the Vestry in an opening prayer.

Paul Harrington asked Bob Uerz to take minutes for the meeting.

A motion was made by Paul Harrington **“to approve the minutes as distributed”** and was seconded by Diane Holland. The motion was unanimously approved by the Vestry.

Reverend Ann Grady reported that a draft resolution with regard to her compensation had been prepared and awaited action by the Vestry later in the meeting.

Paul Harrington reported that he was in touch with all Ministry Discernment Committee (MDC) candidates and informed them about the decision of the Vestry concerning membership. He reminded the Vestry that he had announced the MDC members on the Christ Church website as well. In addition, Paul had also submitted an article for the Chronicle to Dick Herrmann which named the MDC members and that Bob Uerz had submitted a corresponding article to Dick for the Chronicle which expanded on the first Chronicle article and bulletin insert which more fully explained the MDC process. Paul concluded by stating that based on Dick’s email this evening that the Chronicle would be delayed until mid-May.

Junior Warden Ruth Beard reported that she would be announcing a courtyard food vendor later in the meeting

Paul Harrington then requested from Reverend Grady to share her regular work hour schedule. Reverend Grady responded that mindful of unplanned circumstances, she anticipated working Tuesday and Thursday from 8:30 am – 3:30 pm and a half day on Friday with Wednesday’s off.

Reverend Grady asked the Vestry for guidance in terms of prioritizing her time specifically related to the Interfaith Action (Clergy Meetings). The Senior Warden stated that from his perspective, as Interim Pastor we wished her to be focused on pastoral duties and the assisting with the MDC process. Dick Mansfield shared his understanding that the Diocese offered a ministry support group in Randolph. Reverend Grady was pleased to learn of this opportunity and would follow-up with the Diocesan Office in this regard.

Update on the Hour-long Joint Meeting of the Vestry and MDC at 6:30 pm on June 8th and the appointment of Susan Ohlidal, Canon for Ministry Development , to work with the Vestry and MDC of Christ Church.

Paul Harrington thanked the Vestry for their patience and participation in finalizing a date for this joint meeting. He also mentioned that he called Pat Carruth (as she has no email) and that she, as a newly selected MDC member will be able to attend this meeting.

Paul asked the Vestry if because Susan Ohlidal anticipated that the Joint Meeting would last only an hour, if a short Vestry meeting could follow? All Vestry members present agreed to his request.

He concluded by sharing that a pre-meeting will take place with Susan, Reverend Ann Grady, Bob Uerz (as Co-chair of the MDC) and himself so as to be sure we accomplish the needed outcomes from the 6:30 meeting.

In light of a discussion about potential financial resources to repair the Church's structural infrastructure, questions were asked about the amount and liquidity of the Church's Fidelity® account. As a result of this discussion, it was determined that an account balance of \$41,514.51 existed however that included about \$5,000 in an original gift and interest dedicated to funding scholarships for members of the congregation to attend Rock Point Summer Camp. Leaving approximately \$36,500 available for use to address repair needs.

Informed of the intent of the Amadon Family that gave these funds for a particular purpose, Bob Uerz proposed the following motion.

“Based upon the knowledge of a gift by the Amadon Family, that now with acquired value, is equivalent to \$5,000 for the strict purpose of providing scholarships to members of Christ Church to attend Rock Point Summer Camp, that \$5,000 be reported as a restricted fund for this purpose.” The motion was seconded by Dick Mansfield. The motion was then unanimously approved by the Vestry.

Paul Harrington then asked Sarah how she would like to continue in carrying out financial reporting functions. Sarah shared that the entire task was onerous however, she would continue to assist but suggested having another person

process the checks perhaps. Paul thanked Sarah for her work and Ed Skea suggested that we make a request in the Chronicle for a member of the congregation to assist in this regard.

At this point in the meeting, Paul Harrington asked the members **“to approve adoption of the resolution which stated the compensation amount for Reverend Ann Grady as Interim Pastor of Christ Church.”** A motion was made by Dick Mansfield to approve the resolution and seconded by Ed. The motion was unanimously approved by the Vestry.(attached to these minutes)

Ruth Beard presented background on bids solicited and received for work repairing the chimney, tree, and roof work. Based on her report, Paul Harrington made a motion **“authorizing the Junior Warden be authorized to spend up to \$7,000 from the proceeds of the sale of the Rectory for chimney, tree, and bulkhead work.”** The motion was seconded by Diane Holland. The motion was unanimously approved by the Vestry.

Dick Mansfield informed the Vestry that it was his recommendation that a structural report be completed to determine how best to move forward in addressing structural issues of Christ Church. Dick Mansfield made a motion **“to authorize the Junior Warden to spend up to \$5,000 for a structural report to be completed by Preservation Unlimited to be drawn from the proceeds of the sale of the Rectory.”** The motion was seconded by Diane Holland. The motion was unanimously approved by the Vestry.

Relating to the search for outside funding to assist in repairing the structure of Christ Church, Paul Harrington made a motion **“to approve previous authorization by Dick Mansfield to seek grant funding from the Butterfield Fund.”** The motion was seconded by Ruth Beard. The motion was unanimously approved by the Vestry.

With regard to the selection of a food vendor for the Courtyard, Ruth announced it would be George Estes.

With regard to the Sacred Places efforts, it was announced that on June 6th, Sunday services would be held at 9 am for the particular purpose of bringing all members of the congregation together to celebrate the 142nd anniversary of Christ Church. A potluck will follow the service along with a workshop and tour.

As previously noted in these minutes, Dick Herrmann indicated that publication of The Chronicle will be delayed until mid-May.

It was announced that the full choir will be featured in Sung Evensong for Pentecost for in Celebration of Sr. Laurien on May 27th.

A motion was made by Paul Harrington **“to authorize Shawn Bryan to complete an audit for “Meals on Wheels” due to Christ Church serving as its fiscal agent.”** The motion was seconded by Diane Holland. During the discussion that followed, it was suggested that all future fiscal agent requests be brought to the Vestry for action. The motion was unanimously approved.

As previously noted in these minutes, a Vestry meeting will immediately follow the Joint MDC/Vestry Meeting on June 8th.

Paul Harrington asked Reverend Ann Grady to lead the closing prayer.

The meeting was then adjourned.

Respectfully submitted,
Bob Uerz

RESOLUTION OF THE VESTRY OF CHRIST EPISCOPAL CHURCH

Adopted at the regular meeting, May 2010

Fixing Compensation of the Interim Pastor of Christ Church for 2010

Resolved that the total compensation to be paid to the Reverend Ann N. Grady as Interim Priest of Christ Episcopal Church, Montpelier, Vermont for the year 2010 shall be the sum of 1566.11 per two week period of which \$484.37 shall be designated as a parsonage rental allowance (in lieu of Christ Church providing and maintaining a furnished residence to Rev. Grady), to be excludable from taxable income, within the meaning of Section 107 of the Internal Revenue Code, to the extent that said rental allowance is spent by Rev. Grady for expenses of renting or mortgage payments, insurance, taxes, utilities, furnishings, maintenance and repairs and other related expenses, up to the fair market rental value of said home, including furnishings and utilities.